

East Haddam Moodus Little League

Family/Guardian Code of Conduct

EHMLL strives to create a positive atmosphere where children learn the game of baseball or softball, develop values, and have fun. All members of the EHMLL community have a role to play in creating this positive atmosphere. By giving careful thought to these codes of conduct and putting effort into living up to them, you can help create this positive atmosphere.

ZERO TOLERANCE BEHAVIOR POLICY

To make Little League a more desirable, rewarding, and safe experience for all participants, East Haddam/Moodus Little League has a zero-tolerance policy regarding any inappropriate behavior by any volunteer, parent, player, or spectator. Any breach of the Code of Conduct, inappropriate behavior, obscene or abusive language in any form (including email and social media), actual or threatened physical harm, or any inappropriate physical treatment, will be reviewed promptly by the Little League Board.

Please read the Family/Guardian Code of Conduct below and review the Player's Code of Conduct with your child.

Your child and their team:

1. Be supportive of your child. Cheer them on at all times, especially when they struggle.
2. Do not yell at or speak negatively to your child or their teammates in public.
3. Do not coach your child or their teammates during a game (unless you are a coach).
4. Do not ever let any player feel like they lost the game. The team wins and the team loses.

Your opponents:

1. Never yell at or speak negatively to an opposing coach, parent, or player.
2. Do not engage in cheering that could be considered disrespectful to or might interfere with the performance of the opposing team.

The umpires:

1. Never yell at, criticize, or even offer advice to an umpire (even in a polite manner). Comments should be directed to your coach or a league administrator.
2. Never blame the outcome of a game on an umpire. Umpire's decisions are not always correct, but successful players learn how to overcome those decisions, not use them as excuses.

Your coach/team:

1. Do drop off and pick up your child on time for practices and games.
2. Do keep your coach informed about absences or late arrivals that can't be avoided.
3. Do remain off the field and out of the dugout unless you are serving in an official capacity.
4. Do help the coach or team parent out by volunteering for team duties. Make sure you are doing your fair share.
5. If you are not satisfied with an aspect of your child's experience, talk to the coach about it at a time they can listen. Generally, this is not immediately before or after a game.

The League:

1. Understand that EHMLL only happens through the efforts of our volunteers. Be appreciative of their efforts.
2. Criticisms should be directed to a Board member or your coach.
3. If any confrontation does occur, please step in and act as a peacemaker.
4. Never swear.
5. Shall be drug and alcohol-free at all EHMLL events.
6. Shall not ridicule or demean coaches, players, umpires, or league officials.
7. Parents will respect the decision of league officials.

Consequences of violation of the Family Code of Conduct are as follows:

- **1st offense:** Removal from the field and league activities for the remainder of the day.
- **2nd offense:** Removal from the field and league activities for the remainder of the season.
- **3rd offense:** Suspension from further participation in league activities.

Violence and Harassment Policy

1. In order to protect the climate of safety and security for all participants and to make clear East Haddam/Moodus Little League's long-standing position toward any threat or harassment toward any league participant; the League's Board of Directors has chosen to document this policy as a code of conduct.
2. The East Haddam/Moodus Little League (EHMLL) hereby adopts a zero-tolerance policy toward any form of violence and harassment, understood as physical hitting, shoving, kicking, throwing of objects, unwanted sexual advances, all forms of physical assault; abusive language or e-mails, threats, harassment, and intimidation; ejection from a game; any attitude or action that can be reasonably construed as violence toward another.
3. The EHMLL Board will immediately communicate this policy to all EHMLL members and stakeholders, especially managers, coaches, umpires, parents, and players, and advise them of their responsibility to report all incidents that can reasonably be construed as violence.
4. Upon receipt of any report of alleged violence, the President of EHMLL or their lawful representative and an appointed sub-committee will conduct an investigation to determine if the allegations are substantiated. The investigation will commence within 7 days of the reported incident.
5. If the allegations of misconduct are substantiated, one or more of the following consequences will be recommended to the board:
 - 1st offense: Removal from the field and league activities for the remainder of the day.
 - 2nd offense: Removal from the field and league activities for the remainder of the season.
 - 3rd offense: Suspension from further participation in league activities.
6. It is the intent of East Haddam/Moodus Little League to ensure a safe, productive, and professional baseball environment and the board will render decisions with these principles in mind.
7. Final decisions must be approved by the board of directors. If any consequences are given by the board, the aforementioned sub-committee will appropriately inform the person(s) involved. Violation of any terms of consequence will result in a more severe consequence.